

DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814



April 3, 1981

ALL-COUNTY INFORMATION NOTICE I- 44-81

• **TO:** COUNTY WELFARE DEPARTMENT DIRECTORS
COUNTY WELFARE DEPARTMENT STAFF DEVELOPMENT OFFICERS

SUBJECT: HISPANIC/LA RAZA CULTURAL AWARENESS TRAINING FOR TRAINERS WORKSHOP**REFERENCE:**

This is an invitation to you and your staff to participate in an "Hispanic/La Raza Cultural Awareness Training for Trainers Workshop", sponsored by San Joaquin County Department of Public Assistance through a Local Agency Special Training (LAST) Fund project. Trainers associated with the San Jose State University School of Social Work will conduct the workshop.

Over the last three years, we have seen the LAST Fund move from benign neglect and under-use to full and active use by counties. As a result, valuable training materials have been produced, training resources have been shared across county lines, and, most importantly, county and state trainers' skills enhanced to make training a more vital part of their organization.

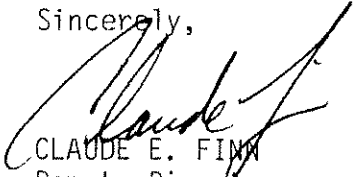
The LAST projects have ranged from fraud prevention to training evaluation, from cultural awareness to computerized income maintenance induction training. Some projects have been notable successes, while others have been notable struggles. However, in all cases, the LAST project is a learning experience coming from the risks inherent in training experimentation and innovation.

Once again, we have the opportunity through the LAST Fund and the work of the San Joaquin County staff development personnel to participate in a learning experience that may help us more effectively carry out our training responsibilities.

The enclosed SPECIAL TRAINING ANNOUNCEMENT provides details on the Training

for Trainers Workshop. I hope that you will find this opportunity a valuable one.

Sincerely,



CLAUDE E. FINN
Deputy Director
Administration Division

cc: CWDA

P.S. If any of you are interested in developing a LAST Fund project in your own county, please give Norma Clemons of my staff a call at 916/445-6271.



Special Training Announcement:

AN INVITATION TO TRAINING FOR TRAINERS IN HISPANIC/LA RAZA CULTURAL AWARENESS

81-5

The Department of Public Assistance, County of San Joaquin, is sponsoring a Local Agency Special Training (LAST) Fund project to conduct an Hispanic/La Raza Cultural Awareness Training for Trainers (T4T) Workshop for training staff from other county welfare departments. As a T4T Workshop participant, you will learn to use a Hispanic/La Raza Cultural Awareness Training Program specifically designed for public contact staff in a county welfare department.

DESCRIPTION: The T4T Workshop is four days long. You will participate in a two-day "real" workshop for Hispanic/La Raza Cultural Awareness Training for San Joaquin County staff, plus two additional days of specially designed activities to learn how to conduct the program. By the end of the T4T Workshop you will:

- Have the materials for the 2-day Hispanic/La Raza Cultural Awareness Training Program.
- Understand the Workshop design and materials.
- Be able to adapt the materials for use in your agency.

As a T4T participant, you will receive training manuals for use in conducting the workshop. The manual will include the basic training design and guide for its use, handouts, structured experiences and other materials.

The Hispanic/La Raza Cultural Awareness Program in which you will be trained, is a two-day workshop, designed specifically for public contact staff of county welfare departments. By the end of the workshop, each participant will have:

- Reviewed the importance of culture in the development of individual and family systems, and community networks.
- Developed familiarity with the culture and people known as "Hispanic".
- Learned to identify major aspects of La Raza/Hispanic culture; i.e., values, life styles and families.
- Explored his/her own feelings toward Raza (Hispanic) culture and life styles.

Training Bureau phone: 445-6271 atss: 485-6271

- Developed skills in culturally based methods of dealing with people which are designed to improve worker-client contact.

DATES AND TIME: The four day "T4T" Workshop begins Tuesday, June 16, 1981 at 9:00 a.m. and ends at 4:00 p.m., Friday, June 19, 1981. Sessions will run from 9:00 a.m. to 4:00 p.m. daily.

LOCATION: Tokay Room, Micke Grove Park, 11793 N. Micke Grove Road, Lodi, CA 95240.

TRAINERS: San Jose State University School of Social Work will provide the consultants to conduct the program. They are: Amalia Gonzales del Valle, LCSW, faculty member, School of Social Work, San Jose State University, and Francisco M. Hernandez, private consultant.

COSTS: Workshop and workshop materials costs are paid for through the LAST Fund. There is no charge to the participants. However, each participating county must pay expenses for their staff to attend.

APPLICATIONS: You may attend the T4T workshop if you are a county staff person who conducts cultural awareness training in your county. Enrollment in the T4T Workshop is limited to 18 participants. If you are interested in attending, please fill out the attached application and return to:

Deanna Johnson
Staff Development Officer
County of San Joaquin
Department of Public Assistance
133 E. Weber Avenue, Drawer F.
Stockton, CA 95202

The deadline for applications is May 25, 1981. Confirmations will be sent to accepted applicants on May 26, 1981. If you need information on local transportation and lodging, give Deanna a call.

INQUIRIES: For more information, call Deanna at (209) 944-3350.

APPLICATION

HISPANIC/LA RAZA CULTURAL AWARENESS PROGRAM
TRAINING FOR TRAINERS WORKSHOP

To: Deanna Johnson
Staff Development Officer
County of San Joaquin
Department of Public Assistance
133 E. Weber Avenue, Drawer F
Stockton, CA 95202

APPLICANT'S NAME: _____ TELEPHONE: _____
COUNTY: _____ TITLE: _____
MAILING ADDRESS: _____

Please provide the following information regarding your work assignment:

1. Is your work assignment full-time staff development? Yes No (circle one)
2. If it is part-time, what percent is staff development? _____%
3. Approximately how many days per year do you conduct training in group settings?
_____ days
4. Does your work assignment include Civil Rights (Div. 21) responsibility? Yes No
5. Have you attended other Cultural Awareness Training Workshops? Yes No
If yes, briefly describe your experience and when it occurred.
6. How many of the workshops provided training for trainers? _____ Workshops

7. Have you already conducted Cultural Awareness Training in your county? Yes No
If yes, briefly describe your design.

8. Please list significant concerns/problems you face in conducting Cultural Awareness Training Programs for your staff.

9. At the end of the four-day workshop, what do you expect to have learned/gained?

Thank you. Confirmations will be mailed on May 26, 1981. (If you require a quicker telephone confirmation, check here ☐).